



What is the RPM program?

The RPM program will provide students at risk of not graduating a means to make up lost ground toward a high-school diploma and earn valuable work experience and income through a manufacturing job at Textron Specialized Vehicles.

How does the RPM program help students complete their high school education?

Many high school students who drop out or fail to complete their diploma do so because of the economic and financial pressures of living in poverty and/or having to provide for a family. RPM provides those students with valuable income and manufacturing work experience, while allowing them to continue to make progress toward their high-school diploma and giving them additional resources needed to make up lost ground.

How does the RPM program work?

Participating students will combine their instructional day with a four-hour manufacturing shift at a manufacturing facility. Depending on their unique needs, students will be able to take classes at their home school and/or participate in classes in instructional space at the manufacturing plant. Students will also receive education in life skills, and have access to tutoring and other resources to help them make up lost ground toward their high school diploma.

How does the partnership between Textron Specialized Vehicles Inc. and the Richmond County School System work?

Textron Specialized Vehicles will invest to build both manufacturing capabilities and classrooms and other instructional space at the facility. Textron Specialized Vehicles also will employ supervisory and support staff for the RPM manufacturing facility. RCSS will provide teachers and other educational staff for the facility, transport students to and from the facility as needed, provide school lunches and other meals as needed, and provide for other educational needs for RPM students. Both entities will work together to make the program viable and are committed to a long-term partnership in the program.

What will the students manufacture?

Students will assemble components and subassemblies for a variety of vehicles manufactured by Textron Specialized Vehicles.

How many students will participate?

The inaugural class will have about 75 students, with plans to ramp up the size of the student body quickly in future years.

Will students be guaranteed a job at Textron Specialized Vehicles after graduation?

Students will not be guaranteed a job, but qualified students will be considered for any open manufacturing or operational jobs at Textron Specialized Vehicles. The on-the-job vocational training, and high school diploma, available to RPM students will give them a leg up in competing for manufacturing jobs at Textron Specialized Vehicles and other companies throughout the region.

Reaching Potential through Manufacturing (RPM)
Student Application
(Please type or print)

Name _____ Current High School _____

DOB: _____ Age: _____ Grade _____

Student ID (3000) #: _____ Phone#(s): _____

Home Address: _____ City _____ State _____ Zip _____

Student lives with: Both Parents Mother Father Other Relatives Foster Home other _____

Briefly comment on how you think the RPM program can help you overcome obstacle(s) and achieve your goal of graduation. What are some of your challenges?

What is your immediate educational goal or plan?:

- Dropout to work
- Dropout to pursue GED
- Complete high school-undecided beyond high school
- Complete high school and begin a career
- Complete high school and go to a technical school/college
- Complete high school and go to a 2 year junior college
- Complete high school and go to a 4 year college or university

<p><u>Shift Preference</u></p> <p><input type="checkbox"/> 8:00am-12:00pm <input type="checkbox"/> 12-4:00pm <input type="checkbox"/> 4-8:00pm</p> <p>Saturday work may be required</p> <p>Available to work Summer? Yes _____ or No _____</p> <p><u>Transportation</u></p> <p><input type="checkbox"/> Have own transportation/ drive or carpool</p> <p><input type="checkbox"/> Need transportation/ ride bus (<small>\$2.00 Transportation Fee per bus trip applies</small>)</p>

Do you have health problems or limitations that would hinder you from working in a manufacturing and packaging facility? Yes _____ No _____ If yes, please explain: _____

The information I provided on this document is complete and accurate. _____
(signature) *(Date)*

